



IPAPH **D**

TRANSFORMATION PROGRAM





Executive Summary

The Good News Clinic and Hospital (GNCH), serving the Ifugao community since 1956, has been a beacon of healing and hope in the Cordilleras. Rooted in the mission of "Healing Bodies and Winning Souls to Christ," GNCH now faces urgent needs: weathered infrastructure, slipping foundations, upgrade of systems, and the demand for sustainable healthcare.

The **IPAPHOD Transformation Project**—from the Ifugao word meaning "to set]things right, to make things good, to fix, to improve, to reset to standard"—represents GNCH's holistic vision for renewal. This proposal outlines GNCH's path to restore, rebuild, retool, renew, and reaffirm its mission for generations to come.



Background and Rationale

Historical Legacy: Founded in 1956 by Dr. James Irvine and sustained by generations of faithful servants, and guided for 35 years under Dr. Antonio Ligot, GNCH has remained committed to holistic healthcare and Gospel proclamation.

Current Challenges:

- The hospital was downgraded to infirmary in 2010 due to resource limitations.
- Hospital building challenges: structure damaged and threatened by calamities and land erosion caused by torrential rains and typhoons.
- Shortages in equipment, trained personnel, and sustainable operations.

Need for Transformation: To remain the medical heart of Banaue and surrounding communities, GNCH must be rebuilt, re-equipped, and renewed.

Vision and Mission Alignment

Vision: To be the leading Christian healthcare institution in the Cordilleras, offering holistic healing and hope to all.

Mission: Healing Bodies and Winning Souls to Christ.

IPAPHOD Goal: To transform GNCH into a sustainable, resilient, and Christ-centered hospital that meets modern healthcare standards while nurturing the next generation of medical leaders.

Project Objectives

Restore our Hospital – Upgrade the Hospital Building Facilities and procure Modern Medical Equipment to meet Department of Health standards.

Rebuild our Foundation – Reinforce stone retaining walls to prevent landslides and secure hospital grounds.

Retool the Next Generation – Provide training, scholarships, and retooling opportunities for doctors, nurses, and non-medical personnel.

Renew our System – Introduce energy-efficient processes, computerization, and sustainable systems for cost reduction and stewardship of creation.

Reaffirm our Message – Strengthen spiritual care and Gospel witness alongside medical service.

Project Scope

Infrastructure Rehabilitation: Renovation of hospital wards, outpatient facilities, emergency units, and support buildings.

Medical Equipment: Acquisition of ultrasound machines, patient lifts, diagnostic equipment, and essential supplies.

Foundation and Safety: Construction and reinforcement of retaining walls and disaster resilience structures.

Capacity Building: Training programs, scholarships, leadership academies, and chaplaincy development.

System Renewal: Solar power integration, water system upgrades, digitized records, and energy-efficient operations.

Implementation Plan

Phase 1: Assessment and Mobilization (2025)

- Structural surveys, Architectural, and Engineering studies
- Procurement of priority equipment (i.e. ultrasound, patient lift)
- Launch of donor and partner campaigns

Phase 2: Foundation & Facility Reinforcement (2025–2026)

- Retaining wall reinforcement
- Renovation of wards and outpatient units

Phase 3: System Renewal (2025–2027)

- Computerization of records
- Integrate Finance with Database Records
- Solar and water system installation

Phase 4: Capacity Building (ongoing)

- Medical and Academic Training and Scholarship Programs
- Leadership and Chaplaincy Development

Phase 5: Mission Reaffirmation (ongoing)

- Strengthening spiritual care integration
- Outreach expansion to wider Ifugao communities

Budget and Funding Strategy

Estimated Budget: (To be detailed based on engineering studies and procurement lists)

- Infrastructure and foundation reinforcement
- Medical equipment procurement
- Renewable energy and system upgrades
- Spiritual ministry programs

Funding Sources:

- Regular donations (monthly, quarterly, yearly)
- Partner churches and mission organizations
- Philanthropic donors and corporate sponsors
- Local and international government grants

Monitoring and Evaluation

Governance:

- Oversight by GNCH Board and leadership team.

Performance Indicators:

- Facility accreditation upgrades
- Increase in inpatient and outpatient services
- Number of personnel trained and supported
- Reduction in operational costs through system renewal
- Spiritual impact (patients ministered, communities reached)

Sustainability Plan

- Regular donor engagement and mission partnerships
- Income-generating hospital services to offset costs
- Renewable energy solutions for long-term savings
- Local staff training to ensure continuity
- Community ownership and participation in GNCH's mission



Call to Action

GNCH stands at an important crossroads. The Ifugao terraces endure because generations worked together. In the same spirit, we invite you to join the **IPAPHOD Transformation Project**—to set things right, to restore hope, and to ensure GNCH stands strong for generations to come.

'Ipaphod Apu Dios di nitaguwan taku hin mundinol takun hiya!' God will transform our lives if we trust in Him.

Then. Now. Always. GOD TAKES THE LEAD.

Project Objectives in Detail

1. Restore our Hospital

- Hospital Building Renovation – repair, upgrade, and modernize facilities to meet Department of Health standards.
- Upgrade Medical Equipment (from the Catalogue): The following items are categorized to support the implementation of the IPAPHOD Transformation Project.

A. Hospital Renovation Project

For nearly seventy years, Good News Clinic & Hospital (GNCH) has faithfully served the Ifugao community and beyond, providing both medical care and the life-changing message of the Gospel. As we look ahead, the facility must undergo significant yet moderate renovations to ensure it meets modern hospital standards, provides a safe environment, and continues to function as a beacon of healing and hope.

This project will cover building renovations, infrastructure upgrades, and environmental compliance improvements. With God's provision and the partnership of donors and stakeholders, GNCH aims to sustain its mission of **"Healing Bodies and Winning Souls to Christ"**

Project Scope:

1. Retaining Stone Wall Construction

- Build a **retaining stone** wall along the entire stretch of the hospital's sloped driveway leading to the Nurses' Dorm
- The wall will **reinforce the slope** to prevent erosion and landslides.
- Expansion of the driveway will allow for **additional parking space**, easing congestion on hospital grounds.

2. Culvert and Drainage System

- Construct a **concrete culvert** and an integrated **drainage system** alongside the new stone wall.
- This system will channel water runoff safely from the mountain slope down to the main **street-level drainage**, protecting both hospital property and surrounding areas.
- Proper water diversion will help prevent flooding and reduce soil weakening.

Funding Note: Based on initial Engineering computations placed at P7000.00 / Cubic Meter, the estimated cost of this project is **P6.3M** to provide the additional protection for GNCH.

3. Reinforcement of Existing Stone Walls

(Subject to Funds Availability)

- Assess and strengthen weak portions of existing stone walls around the hospital grounds.
- Ensure all stone barriers meet structural safety standards.
- Extend the life of current infrastructure while preparing for future expansions.

Project Scope:

3. Electrical Renovation

- **Complete Electrical Replacement** – The current system consists of nearly 70-year-old wiring, no longer safe or efficient.
- **New Electrical Loading Design** – Compliant with modern hospital standards to support imaging equipment, lifts, and IT systems.

Funding Note: UCM or Union Church of Manila has generously committed **P1M** as a kick-off contribution under their Anniversary Partnership with GNCH.

4. Sewage Treatment Plant (STP)

- **New DOH-Standard STP** – Replace the outdated septic tank system, which is no longer adequate for the hospital's capacity.
- **Environmental Compliance** – Ensure hospital waste management aligns with Department of Health and DENR requirements.
- **Community Protection** – Safeguard local water sources and promote ecological responsibility.

Project Scope:

5. Exterior Repainting & Landscaping

- **Exterior Repainting** – Retain the hospital's traditional character while giving it a clean, renewed look.
- **Landscaping** – Provide cleaner surroundings for healing and rest.
- **Earth Movement & Parking** – Expand parking capacity to better serve patients, staff, and visitors.

Conclusion:

The **GNCH Hospital Renovation Project** is not just about upgrading buildings—**it is about renewing our ministry of healing and hope.**

Through these renovations, GNCH will be equipped to serve future generations with excellence, safety, and compassion.

Initial funds have been secured, but additional partners are invited to share in this vision. Together, we can ensure that GNCH continues to stand strong as a witness of God's love in action.

Project Objectives in Detail

B. Upgrade of Medical Equipment and Instruments

Over the past seven decades, the Good News Clinic & Hospital (GNCH) has faithfully served the Ifugao people and surrounding communities with compassionate medical care and the hope of the Gospel. Yet many of our **medical tools, devices, and support equipment have grown outdated** after years of continuous use. Some items are already obsolete, making safe and efficient care increasingly difficult.

In addition, **two of GNCH's service vehicles are now over 15 years old**, limiting both reliability and safety in patient transport and hospital operations.

The Upgrading of Hospital Equipment and Facilities Project seeks to address these urgent needs. By renewing and upgrading our resources, GNCH will continue to provide quality, safe, and Christ-centered healthcare in step with modern standards.

Objectives

- Replace aging and obsolete equipment with modern medical devices.
- Provide staff with the necessary tools to deliver safe, efficient, and high-quality care.
- Upgrade support facilities such as office equipment, power systems, and hospital transport.
- Strengthen GNCH's readiness for both routine care and emergency response.

Project Objectives in Detail

Equipment & Resource Catalogue

The following items are prioritized under the **IPAPHOD Transformation** Project and represent the immediate needs of GNCH:

1. Medical Equipment

- 2 units – Defibrillators
- 2 units – Heart Monitors
- 2 units – Incubators
- 2 units – Centrifuges
- 1 unit – Microscope (CX21 Olympus)
- 2 units – Dialysis Machines
- 2 units – BISTOS BT220 Fetal Dopplers
- 1 unit – Medical Instrument Sharpener
- 2 units – Portable ECG Units
- 1 unit – Portable X-Ray (for inpatients)
- 1 unit – ER Cart
- Stainless Steel Emergency Instrument Receptacles (various sizes)
- Surgical Instruments: Scalpels, Forceps, Medical Scissors, Kidney Basins, etc.

2. Medicines & Consumables

- General-use Antibiotics
- Keto-analogue Tablets (for treatment of Chronic Kidney Disease)
- Non-regulated drugs (as available)
- Medical Regulated Drugs (in coordination with PDEA-FDA-DOH)

Project Objectives in Detail

3. Administrative & Office Equipment

- 10 units – Office Chairs (Medical Director and Admin Staff)
- 5 units – Clinic Chairs with Rollers (Doctors, OPD Consultation Rooms)
- 3 units – 4-seat Benches (Clinical Areas)
- 2 units – Highchairs (Accounting and Pharmacy)
- 8 units – Conference Chairs (Staff Meetings & Training Sessions)
- 2 units – UPS (30 minutes standby, for X-Ray Department)
- 2 units – AVR (for Laboratory)
- 2 units – Kevler 4-Channel Audio Mixers (Chapel & PA System)
- 2 units – Kevler KR-308 8" 250W Audio Speakers
- 1 unit – Back-up Generator

4. Transportation

2 Vehicles Needed:

- Patient Transport Vehicle (PTV) or Ambulance
- GNCH Utility Vehicle (GUV)

Funding Note: GNCH BOARD has earmarked the amount of **P1.48M** as a Budget for new equipment purchase to begin the process. Recently, GNCH has bought the initial batch of equipment, devices, and instruments amounting to **P55,000.00**.

Project Objectives in Detail

Conclusion

The **Upgrading of Hospital Equipment and Facilities Project** is not simply about acquiring new machines—it is about ensuring that every patient who enters GNCH receives care with dignity, safety, and excellence. With modern tools, reliable transport, and strengthened support systems, GNCH will be equipped to meet both today's demands and tomorrow's challenges.

This catalogue serves as a **working guide** for procurement, donor engagement, and funding allocation. Each contribution, whether toward a single piece of equipment, medicines, or a vehicle, will directly impact GNCH's ability to **heal bodies and win souls to Christ**.

Project Objectives in Detail

2. Rebuild our Foundations

Stone Wall Fund – construction and reinforcement of retaining stone walls to protect against landslides and ensure long-term structural stability.

A. Retaining Stonewall Project

The Good News Clinic & Hospital (GNCH) sits on sloping terrain, with its main driveway leading up to the Nurses' Dormitory and hospital buildings. While functional, this terrain poses challenges—especially during the rainy season—such as soil erosion, limited driveway space, and water runoff. To address these issues and safeguard hospital infrastructure, GNCH will embark on the Retaining Stonewall Project.

This project is essential for both safety and expansion: protecting the property from erosion, providing stronger support for existing walls, and creating additional parking space to serve the growing number of patients, staff, and visitors.

Project Objectives in Detail

Conclusion

The **Retaining Stonewall Project** is a vital infrastructure initiative for GNCH. It will protect hospital property from erosion and water damage, improve accessibility with a widened driveway and additional parking, and secure the Nurses' Dorm and surrounding structures.

By investing in this project, partners and donors will help ensure that the hospital grounds remain **safe, functional, and welcoming**—supporting GNCH's ongoing mission of **"Healing Bodies and Winning Souls to Christ."**

Project Objectives in Detail

3. Retool the Next Generation

A. Compensation Development

- Upgrade GNCH's **staff compensation structure** to match rising economic demands.
- Ensure that doctors, nurses, and support staff can serve with focus and dedication without undue financial strain.
- Honor the service of our workers with a just and sustainable wage system.

B. Training and Development

- Make **continuous education and skills upgrading** a permanent part of GNCH's operational budget.
- Required trainings include:
 - BLS, ALS, EMT training for frontline staff
 - Data Management and Health Informatics courses
 - Master's Degree programs for Chief Nurse and Head Nurses
 - Ambulance and Emergency Response
 - Training for drivers and paramedics
- Strengthen qualifications to meet **DOH standards** and **deliver world-class patient care.**

Project Objectives in Detail

4. Renew our Systems

A. Computerization of Patient Records

- Implement a **digital patient records system** and unified hospital database.
- Improve efficiency, accuracy, and continuity of care.

B. Financial & Inventory Management Upgrades

- Enhance financial controls, purchasing, and inventory tracking.
- Evaluate the current **BIZBOX system** and explore a move to a more integrated **ERP platform** if necessary.
- Ensure systems are aligned with transparency, stewardship, and sustainability.

Project Objectives in Detail

Donor Participation Model

Since these efforts are operational in nature, GNCH is inviting partners to commit to **regular giving** that will sustain both people and systems.

Donors can participate through:

- **Regular Monthly Giving** – steady support for staff and systems
- **Quarterly Giving** – aligned with hospital budget cycles
- **Yearly Giving** – strategic contributions for planned growth
- **One-Time Donations** – for immediate needs or training initiatives
- **Project-Based Giving** – linked to specific items in the GNCH Project Catalogue

Project Objectives in Detail

Conclusion

The **Donor Development Program** ensures that GNCH remains not only a hospital with modern facilities but also an institution with **adequately compensated, well-trained staff and robust systems**. These investments will directly impact the quality of care for patients and the effectiveness of our ministry in the community.

We invite you to stand with us by becoming a **regular donor**, joining GNCH in our calling to provide **healing, hope, and the Gospel of Christ** to the people of Ifugao and beyond.

Project Objectives in Detail

5. Reaffirm our Message

"Healing Bodies and Winning Souls to Christ" – With strong financial and spiritual support, GNCH will continue to provide holistic care while proclaiming the Gospel in Banaue and beyond.

At the heart of every initiative is GNCH's continuing mission: **"Healing Bodies and Winning Souls to Christ."**

The IPAPHOD Transformation Project is not only about **infrastructure, equipment, or funding**. It is a living testimony that when we say we love the **Ifugao people, the marginalized, and the communities entrusted to our care**, we must show it not merely in words or "prayers and thoughts" but in **practical, credible action**.

Healing bodies requires **professional expertise, dedicated workers, and proper facilities**. Winning souls to Christ requires **sacrifice, commitment, and a humble life grounded in God's Word**. We cannot separate the physical from the spiritual—both are essential to the mission Christ has given us.



Project Objectives in Detail

Thus, while we train our people in medicine and healthcare, we also nurture them in the Scriptures, in faith, and in character. Every building renovated, every piece of equipment purchased, every nurse or doctor trained, and every system upgraded is done with one goal: to reflect Christ's love through compassionate care and faithful witness.

In this way, GNCH reaffirms that the Good News of Jesus Christ is not only preached—it is lived out in word and deed.

JOIN and PARTNER WITH GNCH!

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mundinol takun hiya.'**

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